COURT NO. 2
ARMED FORCES TRIBUNAL
PRINCIPAL BENCH, NEW DELHI

11.

OA 159/2026

IC-60787K Col Ankush Markan ..... Applicant
Versus
Union of India & Ors. .... Respondents

For Applicant : Mr Prashant Negi, Ms. Shruti Rawat, Ms Shruti Limbu & Mr.Mohd Afjal Khan, Advocates

For Respondents : Ms Reetesh Agarwal, Advocate
Maj Abhishek Sharma,OIC Legal

CORAM

HON'BLE JUSTICE ANU MALHOTRA, MEMBER(J)
HON'BLE REAR ADMIRAL DHIREN VIG, MEMBER (A)

O R D E R
19.01.2026

The applicant IC-60787K Col Ankush Markan vide the present OA filed under Section 14 of the Armed Forces Tribunal Act, 2007 makes the following prayers:

(a) *"Call for the records wherein the Respondents have fixed the pay of the Applicant in the 7th CPC in the Rank of Col and*

thereafter despite settled position of law, the respondents have not rectified the fixation of the pay of the applicant in the Rank Col which was more beneficial to him at the time of 7th CPC and also denied the same vide reply/order 17.12.2025 and thereafter, quash all such orders.

(b) Issue further direction to the respondents to re-fix the pay of the applicant in the 7th CPC on promotion to the rank of Col on 16.10.2017 in a manner that is more beneficial to the applicant.

(c) Direct the respondents to pay the difference of pay after all necessary adjustments as arrears on all such fixation with all consequential benefits and a penal interest @18% in a time bound manner.

(d) Pass any other order/orders as deemed appropriate by this Hon'ble Tribunal in the facts and circumstances of the present case."

2. The applicant was commissioned in the Indian Army on 09.12.2000 after having been found fit in all respects and was promoted to the rank of Col. on 16.10.2017. The recommendations of the 7th CPC were finally accepted by the Government and the same were implemented from the retrospective date i. e. from 01.01.2016 in terms of Army Pay

Rules in the case of officers who were on the effective strength of the Army as on 01.01.2016 and those who join the Army thereafter. The said SRO also contained a provision for exercise of option for fixation of pay for those who were promoted from one Rank to the other between 01.01.2016 to the date of issuance of instructions i.e. till 03.05.2017 to continue in the pre-revised scale of the 6th CPC and get a fixation from date of promotion or date of next increment whichever is more beneficial and the time limit for such option was prescribed to be 180 days from the date of issuance of the said instructions. The applicant submits that the respondents issued MoD D(Pay/Services) OM No.1(20)/2017/D(Pay/Services) dated 26.02.2019 wherein it stipulates that "option has to be exercised within three months from the date of promotion to have pay fixed under these provisions from the date of such promotion or to have the pay fixed from the date of accrual of next increment in the scale of the pay in the lower grade. The applicant further submits that the ADGPS(PS-3) Dte issued letter No.B/25451/Doc Pro Offrs/AG/PS-3(D)/02/2021 dated 21.06.2021 vide which it was

communicated to PCDA(O) that exercising of option is mandatory through DO Part II Order with casualty code OPTFDNI or OPTFXDOP whichever applicable wef 04.09.2021 vide GoI, MoD New Delhi Letter No.1(26)/97/D(Pay/Services) dated 08.05.2003 and the officers who have been promoted or granted financial up-gradation on after 01.01.2016 and desire to exercise/re-exercise /option for pay fixation from DNI may opt within there months from the date of issuance of GoI, MoD, New Delhi OM dated 25.06.2024 i.e. by 17.11.2023. The applicant further submits that he was promoted to the rank of Col on 16.10.2017 and his pay was fixed in the rank of Col in the revised pay structure of the 7th CPC merely on the ground of non-exercising of option for the date of switch over to revised pay structure. The applicant further submits that despite approaching the concerned authorities of the respondents for correct fixation of his pay in the 7th CPC but the same was denied by the respondents due to lack of option on time vide reply dated 17.12.2025 which is to the effect:

"Reply

Respected Sir
The concern raised has been examined and detailed clarification/action taken is as given below:

Please refer to MoD D(Pay/Services) OM No.1(20)/2017/D(Pay/Services) dated 26th February, 2019 which stipulates that "Option has to be exercised within three months from the date of Promotion, to have pay fixed under these provisions from the date of such promotion or to have the pay fixed from the of accrual of next increment in the scale of the pay in the lower grade". Further, Option for pay fixation on promotion, once exercised is final".

Also refer ADGPS(PS-3) Dte letter No. B/25451/Doc Pro Offrs/02/021 dated 21 Jun 2021 vide which it was communicated to PCDA(O) that exercising of Option is mandatory through Part II Order with casualty code OPTFXDNI or OPTFXDOP whichever applicable wef 4th September 2021 duly supported with ink-signed copy of Option Certificate as prescribed vide GoI MoD New Delhi letter No.1(26)/97/D(Pay/Services) dated 08.05.2003.

You were promoted to the rank of Col as notified vide Part II Order No.4 dated 25/06/2020 from 16/10/2017. Neither Option Form duly exercised within 03 months from date of promotion for fixation of pay was received in this office nor Part II Order notifying Option. In the absence of the same, pay fixation has been done from Date of Promotion which is absolutely correct in accordance with 7th CPC Orders. It may be noted that, in the 7th CPC regime, onus of exercising Option rests with the individual and not with the paying authority in any manner.

Further, officers who had been promoted or granted financial up-gradation on or after 01.01.2016 and desire to exercise/re-exercise option for pay fixation from DNI may opt within three months from the date of issue of GoI, MoD, New Delhi OM dated 18/08/2023 i.e. by 17 Nov. 2023 mandatory through Part II order as per documentation procedure duly enclosing the option form and forward through HRMS 2.c in digital mode. No Option Form and Part II Orders have been received in this office from your side even during this extended time.

Therefore, this office has no authority to take any tangible action in this regard in the absence of specific Govt orders on the subject. Officer is advised to take up the matter with MoD through proper channel.
Regards
Grievance Approved by SO-VINAY KUMAR
Reply date: 2025-12-17"

3. We have examined numerous cases pertaining to the incorrect pay fixation in 6th CPC in respect of Officers/JCOs/ORs merely on the grounds of option not being exercised in the stipulated time or applicants not exercising the option at all, and have issued orders that in all these cases the petitioners' pay is to be re-fixed with the most beneficial option as stipulated in Para 12 of the SAI 2/S/2008 dated 11.10.2008. The matter of incorrect pay-fixation and providing the most beneficial option in the case of JCOs/ORs has been exhaustively examined in the case of ***Sub M.L. Shrivastava and Ors*** Vs. ***Union of India [O.A No.1182 of 2018] decided on 03.09.2021.***

4. Furthermore, it is essential to observe that the order dated 03.09.2021 in OA 1182/2018 in case of ***Sub Mahendra Lal Shrivastava(Retd) v Union of India & Ors.*** and two other connected matters in OA 1314/2018 in ***Sub Sattaru Lakshmana Rao v Union of India & Ors.*** and OA 892/2019 in ***Sub(TIFC) Jaya Prakash v Union of India & Ors.*** has been upheld by the Hon'ble High Court of Delhi vide judgment dated 05.05.2025 in WP(C) 5880/2025 in ***UOI & Ors. vs. Sub Mahendra Lal***

Shrivastava(Retd) with observations in Para-24 and 25 thereof to the effect:-

> *"24. There are various reasons why, in our view, this writ petition cannot succeed:*
> *(i) Firstly, the writ petition has been preferred more than 3½ years after the passing of the impugned judgment, without even a whisper of justification for the delay.*
> *(ii) The writ petition is, therefore, liable to be rejected even on delay and laches. Nonetheless, as the issue is recurring in nature, we have examined it on merits.*
> *(iii) It appears that the earlier decision of the AFT in Sub Chittar Singh has never been challenged by the petitioner. It is well settled that the UOI cannot adopt a pick and choose policy, and leave one decision unchallenged, while challenging a later decision on the same issue. Moreover, we find that the AFT, in the impugned order, has placed reliance on the decision in Sub Chittar Singh which, as we note, remains unchallenged.*
> *(iv) Even on merits, there is no substance in the present petition. The reasoning of the AFT is unexceptionable. Though para 8 of the SAI required persons to exercise the option regarding the manner in which they were to be extended the benefit of the revised pay scales within three months of the SAI, which was issued on 11 October 2008, it was extended twice. It was first extended by letter dated 21 December 2010 till 31 March 2011. Subsequently, by letter*

dated 11 December 2013, it was directed that applications for change of option received till 30 June 2011 would be processed. Though it is correct that the respondents did not exercise their option within that period, it is also clear that each of the respondents had exercised their option prior to 30 December 2013. (v) Moreover, we are also in agreement with the AFT's reliance on clause 14(b)(iv) of the SAI, which mandated that, if no option was exercised by the individual, the PAO would regulate the fixation of pay of the individual on promotion to ensure that he would be extended the more beneficial of the two options, i.e., of either of re-fixation of pay with effect from 1 January 2006 or w.e.f. the date of his next promotion.

(vi)We are in agreement with the AFT that, given the fact that the instruction was pertaining to officers in the army, and was inherently beneficial in nature, it has to be accorded an expansive interpretation. The AFT has correctly noted that the very purpose of granting extension of time for exercise of option was to cater to situations in which the officers concerned who in many cases, such as the cases before us, were not of very high ranks, would not have been aware of the date from which they were required to exercise their option and therefore may have either exercised their option belatedly or failed to exercise their option. It was, obviously, to ensure that an equitable dispensation of the recommendations of the 6th CPC that clause 14(b)(iv) place the responsibility on the PAO(OR) to ensure that the officers

were given the more beneficial of the options available to them.
(vii) There is no dispute about the fact that, by re-fixing the pay of the respondents w.e.f. 1 January 2006 instead of the date from which they were promoted to the next grade between 1 January 2006 and 11 October 2008, the respondents suffered financial detriment. They, therefore, were not extended the most beneficial of the two options of pay of fixation available to them, as was required by clause 14(b)(iv) of the SAI.
25. We, therefore, are in complete agreement with the impugned judgment of the AFT and see no cause to interfere therein."

5. Similarly, in the matter of incorrect pay fixation in the 7th CPC, the issue has been exhaustively examined in ***Sub Ramjeevan Kumar Singh*** Vs. ***Union of India*** ***[O.A. No.2000/2021]*** *decided on* ***27.09.2021.*** Relevant portions are extracted below:

"12. Notwithstanding the absence of the option clause in 7th CPC, this Bench has repeatedly held that a solider cannot be drawing less pay than his junior, or be placed in a pay scale/band which does not offer the most beneficial pay scale, for the only reason that the solider did not exercise the required option for pay fixation, or exercised it late. We have no hesitation in concluding that even under the 7th CPC, it remains the responsibility of the Respondents; in particular the PAO (OR), to ensure that a soldier's pay is fixed in the most beneficial manner.

13. In view of the foregoing, we allow the OA and direct the Respondents to:-

(a) Take necessary action to amend the Extraordinary Gazette Notification NO SRO 9E dated 03.05.2017 and include a suitable 'most beneficial' option clause, similar to the 6th CPC. A Report to be submitted within three months of this order.

(b) Review the pay fixed of the applicant on his promotion to Naib Subedar in the 7th CPC, and after due verification re-fix his pay in a manner that is most beneficial to the applicant, while ensuring that he does not draw less pay than his juniors.

(c)Issue all arrears within three months of this order and submit a compliance report.

(d) Issue all arrears within three months of this order and submit a compliance report."

6. In respect of officers, the cases pertaining to pay-anomaly have also been examined in detail by the Tribunal in the case of *Lt Col Karan Dusad* Vs. *Union of India and others [O.A. No.868 of 2020 and connected matters]* **decided on 05.08.2022**. In that case, we have directed CGDA/CDA(O) to issue necessary instructions to review pay- fixation of all officers of all the three Services, whose pay has been fixed on 01.01.2006 in 6th CPC and provide them the most beneficial option. Relevant extracts are given below:

"102 (a) to (j) xxx

(k) The pay fixation of all the officers, of all the three Services (Army, Navy and Air Force), whose pay has been fixed as on 01.01.2006 merely because they did not exercise an option/ exercised it after the stipulated time be reviewed by CGDA/ CDA(O), and the benefit of the most beneficial option be extended to these officers, with all consequential benefits, including to those who have retired. The CGDA to issue necessary instructions for the review and implementation.

Directions

"103. xxx

104. We, however, direct the CGDA/CDA(O) to review and verify the pay fixation of all those officers, of all the three Services (Army, Navy and Air Force), whose pay has been fixed as on 01.01.2006, including those who have retired, and re-fix their pay with the most beneficial option, with all consequential benefits, including re-fixing of their pay in the 7th CPC and pension wherever applicable. The CGDA to issue necessary instructions for this review and its implementation. Respondents are directed to complete this review and file a detailed compliance report within four months of this order."

7. We may, however, note that the same considerations as dealt with by this Tribunal in the case of ***Sub M L Shrivastava and Ors*** Vs ***Union of India*** (OA No.1182/2018 decided on 03.09.2021) are applicable for fixation of pay of officers and men of all the three services.

8. In view of the judgment of the Hon'ble Supreme Court in Civil Appeal 1943/2022 in ***Lt Col Suprita Chandel vs. UOI & Ors.*** whereby vide Paras-14 and 15 thereof, it has been observed to the effect:-

> *"14. It is a well settled principle of law that where a citizen aggrieved by an action of the government department has approached the court and obtained a declaration of law in his/her favour, others similarly situated ought to be extended the benefit without the need for them to go to court. [See Amrit Lal Berry vs. Collector of Central Excise, New Delhi and Others, (1975) 4 SCC 714]*
> *15. In K.I. Shephard and Others vs. Union of India and Others, (1987) 4 SCC 431, this Court while reinforcing the above principle held as under:-*
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> > *"19. The writ petitions and the appeals must succeed. We set aside the impugned judgments of the Single Judge and Division Bench of the Kerala High Court and direct that each of the three transferee banks should take over the excluded employees on the same terms and conditions of employment under the respective banking companies prior to amalgamation. The employees would be entitled to the benefit of continuity of service for all purposes including salary and perks throughout the period. We leave it open to the*

> *transferee banks to take such action as they consider proper against these employees in accordance with law. Some of the excluded employees have not come to court. There is no justification to penalise them for not having litigated. They too shall be entitled to the same benefits as the petitioners. ...."*
>
> *(Emphasis Supplied)",*

all persons aggrieved similarly situated may not litigate on the same issue and would be entitled to the grant of the benefits of which have already been extended to others similarly situated .

9. In the light of the above considerations and in view of the order in *Sub Ramjeevan Kumar Singh* Vs *Union of India & Ors* in OA 2000/2011 dated 27.09.2021 and the order dated 17.04.2025 in OA 1043/2025 of the Armed Forces Tribunal (PB) New Delhi in *Col Tarun Singh Jamwal* Vs *Union of India & Ors.,* the OA 159/2026 is allowed and we direct the respondents to:

(a) Review the pay fixation of the applicant on his promotion to the rank of Col on 16.10.2017 in the 7th CPC and after due

verification re-fix his pay in a manner that is most beneficial to the applicant.

(b) To pay the arrears within three months of this order.

10. No order as to costs.

(JUSTICE ANU MALHOTRA)
MEMBER(J)

(REAR ADMIRAL DHIREN VIG)
MEMBER (A)

/Chanana/